



SUSTAINABILITY REPORT 2025

WELCOME

It gives me great pleasure to introduce the 2025 Sustainability Report from Simpsons Malt Limited.

Before sharing the many positive developments from the past year, I want to take a moment to acknowledge the passing of our Shared Services Director, Malcolm Brown, in May 2025 following a brave battle with illness. Malcolm played a key role in shaping our sustainability strategy and was instrumental in helping the business become a Certified B Corporation in 2021.

Malcolm's integrity and passion for positive change left a lasting impression on us all and, just weeks after his passing, we received confirmation that we had successfully completed our first B Corp recertification – a process that Malcolm was heavily involved in. We're proud to have recorded incremental increases across all five areas of the B Impact Assessment, a reflection of our continued efforts to improve.

The past 12 months has also seen us hit a major milestone in our operational sustainability, with our new renewable Energy Centre now fully online. The project has brought significant reductions to our carbon footprint and represents a major step forward on our path to decarbonisation.

Across this report, you'll find updates on our work across governance, workers, community, environment and customers – all areas we're committed to developing as we seek to sustainably grow our family business for future generations.

As always, we welcome your thoughts and feedback. Please feel free to get in touch with me directly at timmcCreath@simpsonsmalt.co.uk



Tim McCreath
Managing Director



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ABOUT US

Founded in 1862, Simpsons Malt Limited is an independent, fifth-generation, family-owned business and Certified B Corporation comprising a malting division (Simpsons Malt) and an agricultural merchandising division (McCreath Simpson & Prentice).



One company, *two* brands



Simpsons Malt is one of the largest independent, family-owned malting companies in the world with the capacity to produce around 315,000 tonnes of malt per year at its two malting sites.

The company's passion is a focus on making malts with taste, flavour and consistently high quality with the world's best brewers and distillers in mind, helping them to craft the finest beers and whiskies.

simpsonsmalt.co.uk

From grain to glass, the company's distilling malts are fully traceable, produced from two-row barley procured by McCreath Simpson & Prentice (MSP).

After more than 160 years, Simpsons Malt continues to invest in state-of-the-art equipment at its two malting sites in Berwick-upon-Tweed, Northumberland and Tivetshall St Margaret, Norfolk, with this constant innovation and drive to improve processes ensuring the consistent production of malts with character.





McCreath Simpson & Prentice (MSP) is one of the UK's leading agricultural merchants.

Founded in 1980, but with a family history in agricultural merchanting that stretches back to the 1860s, MSP supplies farmers from the Highlands of Scotland to North Yorkshire with a range of farm inputs, including cereal seed, livestock feed, grass and small seeds, agrochemicals and fertiliser.

MSP also has a growing team of BASIS and FACTS qualified farm traders who provide an unrivalled quality

of service, advice and support to farmers. The division's in-house grain trading department, meanwhile, works alongside both farmers and end user customers in the brewing and distilling industries to procure the company's required malting tonnage each year.

With this vertically integrated supply chain and sustainability at the forefront, it enables the sourcing of malting barley and distilling wheat – among other combinable crops – that is traceable, with the verification to back it up.

mspagriculture.co.uk



IN MEMORY

MALCOLM BROWN

In May 2025, we were deeply saddened by the passing of our Shared Services Director, Malcolm Brown, following a brave battle with illness. Malcolm was a highly respected colleague, a thoughtful leader and a great friend and support to many across the business.

He joined Simpsons Malt Limited in 2018 as a Business Information Analyst. He became part of the Executive Team and joined the Board in 2020 as Shared Services Director, overseeing the Sustainability, IT, HR and Health & Safety departments.

In this role, Malcolm was instrumental in developing and embedding our sustainability strategy. His leadership was key in the business becoming a Certified B Corporation in November 2021 – and being reverified in 2025 – and he played a pivotal role in effectively communicating our sustainability strategy and objectives with key malting customers.

Malcolm's contributions have left – and will continue to leave – a lasting imprint on our fifth-generation, family business. He is dearly missed by everyone at Simpsons Malt Limited, but we remain thankful for the time we had with him and the positive legacy he leaves behind.



OUR SUPPLY CHAIN FROM SEED TO BOTTLE



OUR LOCATIONS



- 1. Keith Grain Store**
50,000 tonnes of grain storage
- 2. Stracathro Grain Store**
100,000 tonnes of grain storage
- 3. Sidlaw Grain Store**
30,000 tonnes of grain storage
- 4. Gladsmuir Granary**
50,000 tonnes of grain storage
- 5. Craigswalls Grain Store**
125,000 tonnes of grain storage
- 6. Fersfield Grain Store**
35,000 tonnes of grain storage
- 7. Yaregrain**
6,000 tonnes of grain storage
- 8. Tweed Valley Maltings**
260,000 tonnes of malt production
70,000 tonnes of grain storage
- 9. Tivetshall St Margaret Maltings**
55,000 tonnes of malt production
7,000 tonnes of grain storage



TOTAL CAPACITY

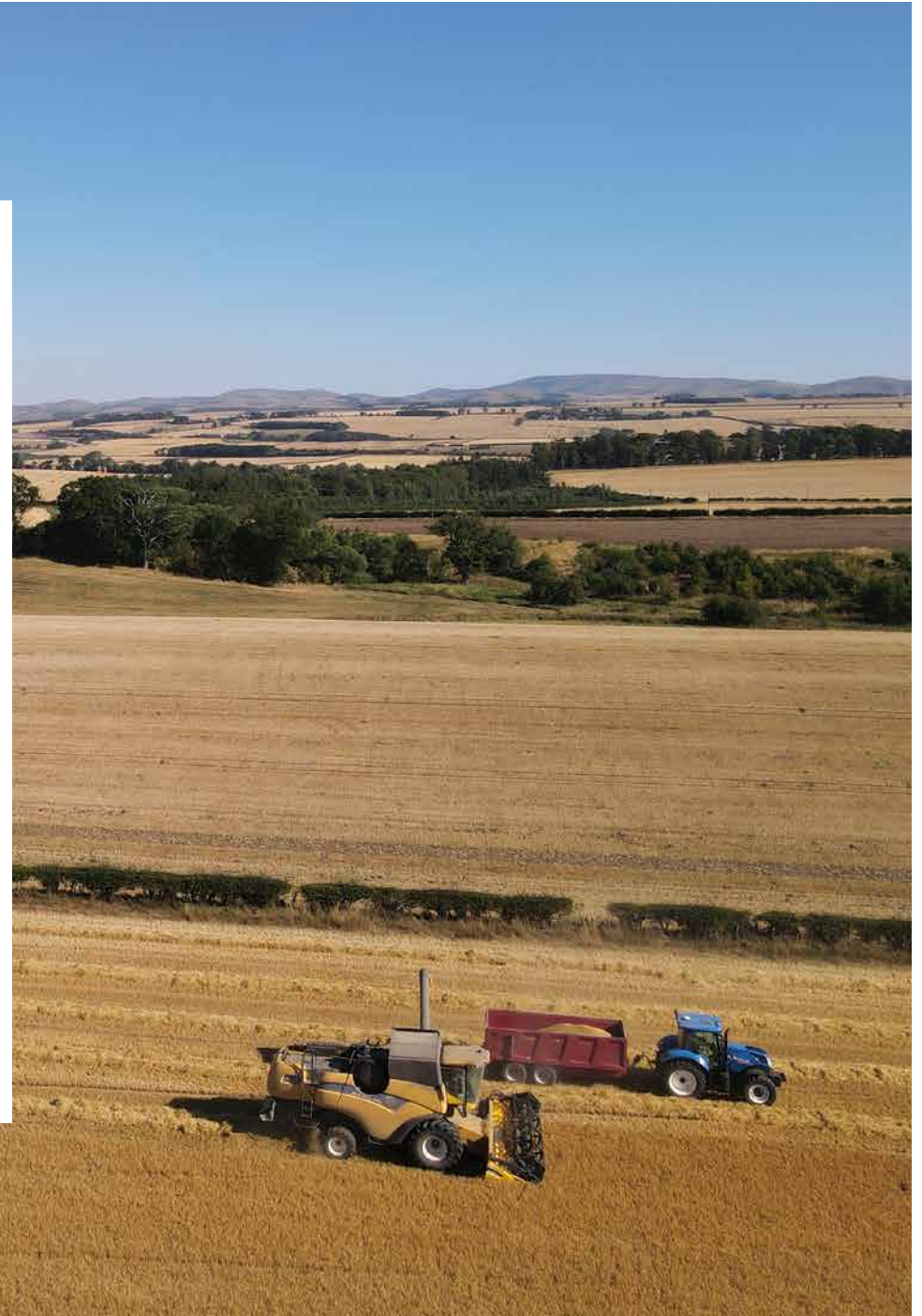
315,000
tonnes of malt production

473,000
tonnes of grain storage

OUR BRAND PROMISE

"FROM THE BARLEY *We Source*
TO THE MALT *We Produce,*
WE CARE AS MUCH *Now*
AS WE DID IN 1862"

Simon Simpson OBE, Chairman (1981-2023)



OUR COLLECTIVE AMBITION

Our purpose

To sustainably grow our family business for future generations

Our vision

To be the maltster and merchant of choice

Our core values



PASSION

We are passionate about producing quality malts and also our people, whether that be colleagues or our customers, all of whom we consider part of the Simpsons Malt family.



INDEPENDENCE

As a 160-year-old, family-owned company, we have independence of thought, action and strategy, meaning the business has the freedom to do what's required to evolve.



CHARACTER

There is integrity, loyalty, originality, spirit, drive and quality in everything that we do. We have a reputation for excellence that we have to nurture and retain.



INNOVATION

Among malting businesses, we've long been considered a pioneer in new technologies that have helped to drive not only the company forward, but the industry as a whole.

GOVERNANCE

PART OF THE B CORP COMMUNITY

We're proud to have been a Certified B Corporation since November 2021 and, in 2025, we completed our first recertification.

Certified



Corporation



B CORP IMPROVEMENTS

B Corps are a global community of businesses committed to balancing people, planet and profit and are assessed across five B Impact areas: Governance, Workers, Community, Environment and Customers.

In our first recertification, we're delighted to report that our score has risen from 89.6 to 130.9, a 46% increase and a clear sign of the meaningful improvements made across the five pillars of the assessment framework over the past three years.

However, the progress doesn't stop here. We're continuing to work to sustainably grow our family business for future generations and B Corp remains very much at the heart of that.

GOVERNANCE

16.2 → 17.5

Improved transparency of financial performance of the company with colleagues through regular briefings.



WORKERS

23.0 → 31.3

All colleagues are paid at least the living wage. All colleagues (full-time and part-time) received a monetary bonus in the previous financial year. We regularly (at least once a year) conduct employee satisfaction or engagement surveys and benchmark against industry averages.



COMMUNITY

19.0 → 36.4

We have a commitment to purchasing our raw materials (at least 50% of non-labour expenses) from independent suppliers local (within a 50-mile radius) to our sites.



ENVIRONMENT

27.9 → 41.5

We have met specific water use reduction targets during the reporting period. Plant efficiency improvements have led to increased energy savings. We monitor, record and verify emissions and have set specific reduction targets relative to previous performance.



CUSTOMERS

3.3 → 4.0

We share customer satisfaction both internally and externally.





WORKERS

We have long considered our workforce to be key to the success of our fifth-generation, family business. As a result, we invest significantly in our people each year to ensure that they are not only informed, engaged, equipped and empowered in the workplace, but are rewarded well financially and supported with their physical and mental wellbeing.

Since becoming Great Place To Work® certified in 2023, we've continued to listen to feedback, take action and make positive changes. In 2024, we improved both our survey participation and overall positive response rates, while also earning a place in Great Place To Work UK's Best Workplaces in Manufacturing, Production & Transportation™ 2024.



Great Place To Work® 2024

79%

PARTICIPATION RATE
(+6% from 2023)

76%

POSITIVE RESPONSE RATE
(+1% from 2023)

Key survey highlights:

91% say people are treated fairly regardless of gender

90% felt welcome when joining the company

89% say we offer special and unique benefits

88% are proud to tell others they work here

SUPPORTING OUR COLLEAGUES

In October 2024, we launched Salary Extras, a new all-in-one employee benefits platform giving colleagues quick, easy access to a wide range of perks, resources and information.

Since launch, there have been around 350 log-ins per month, making the platform a key part of how we deliver support and value to our workforce. Whether accessed via desktop or the mobile app, Salary Extras offers a single, easy-to-use hub for:

- **Health & wellbeing resources:** It includes links to mental health support, fitness, nutrition and personal development tools.
- **Financial support:** From budgeting advice to salary sacrifice schemes.
- **Savings & lifestyle benefits:** Discounts and offers across supermarkets, restaurants, events, cinemas, holidays and more.
- **Core employment information:** Pension, bonus and insurance details in one place.



By giving employees the ability to personalise the benefits that matter most to them, Salary Extras strengthens our overall employee value proposition – and feedback received to date has been incredibly positive.

WELLBEING



At Simpsons Malt Limited, we know that there are many aspects of employee wellbeing. Over the past year, we have continued to expand our benefits package to provide meaningful support across financial, physical and mental wellbeing, ensuring colleagues and their families feel valued, supported and empowered.

FINANCIAL WELLBEING

2%

In April 2025, all full-time colleagues received a 2% pay rise, reinforcing our commitment to reward fairly and provide stability.

66%

Our Company Performance Award (CPA) was lower (100% in 2023) but still delivered significant rewards. Through our CPA, colleagues are able to earn up to 10% (non-managers) or 15% (managers) of their annual salary based on company performance.

£500

Our new Salary Extras platform offers a Tech Scheme, where vouchers up to the value of £500 can be purchased and then repaid via salary. The platform also offers an Annual Savings Scheme with a 3% boost and a wide range of retailer discounts.



PHYSICAL AND MENTAL WELLBEING

Plumm Health Expansion

Since 2021, colleagues have had access to Plumm's online wellbeing platform. Over the past year, we've seen a strong increase in family usage, with up to three family members per colleague now able to access self-help tools, coaching, meditation support and new chat therapy options.

Westfield Health Cash Plan

All colleagues continue to benefit from cover for optical, dental, therapy and chiropody treatments, plus 24/7 access to GP services and health advice.

New Salary Extras Benefits

Colleagues can now access gym memberships and the Cycle to Work Scheme, encouraging healthier lifestyles while saving money. We've also invested in new cycle racks at our Tweed Valley Maltings to make commuting by bike easier.

COMMUNITY

The local communities around our eight sites in the United Kingdom are incredibly important to us and we're proud to have a long-standing tradition of supporting a diverse range of clubs, schools, groups, organisations and charities.

This support is delivered through the Simpsons Malt and McCreath Simpson & Prentice brands, as well as via our registered charity, the Simpson McCreath Trust.

The Trust's four trustees are two members of the Simpson family (Richard Simpson and his eldest daughter, Eva) and two members of the McCreath family (Tim McCreath and his daughter, Abigail).



CASE STUDY

SUPPORTING LOCAL FOOD SECURITY

In December 2024, colleagues Martin Grieve and Richard Graham delivered 400 nutritious food pouches – secured through our partnership with the Country Food Trust – to the Berwick-upon-Tweed Community Trust Food Bank.

The Country Food Trust is a charity dedicated to providing free, high-protein meals to people in need across the UK. Its pouches – which contain ready-to-eat or easy-to-prepare dishes – are designed to be both nutritious and long-lasting, making them a practical choice for food banks and community kitchens.

The pouches delivered in Berwick-upon-Tweed formed part of the food bank's Christmas parcels, distributed to households in need in the local area. This initiative is one of many partnerships the Country Food Trust runs nationwide to ensure surplus or specially produced food reaches the communities where it's needed most.



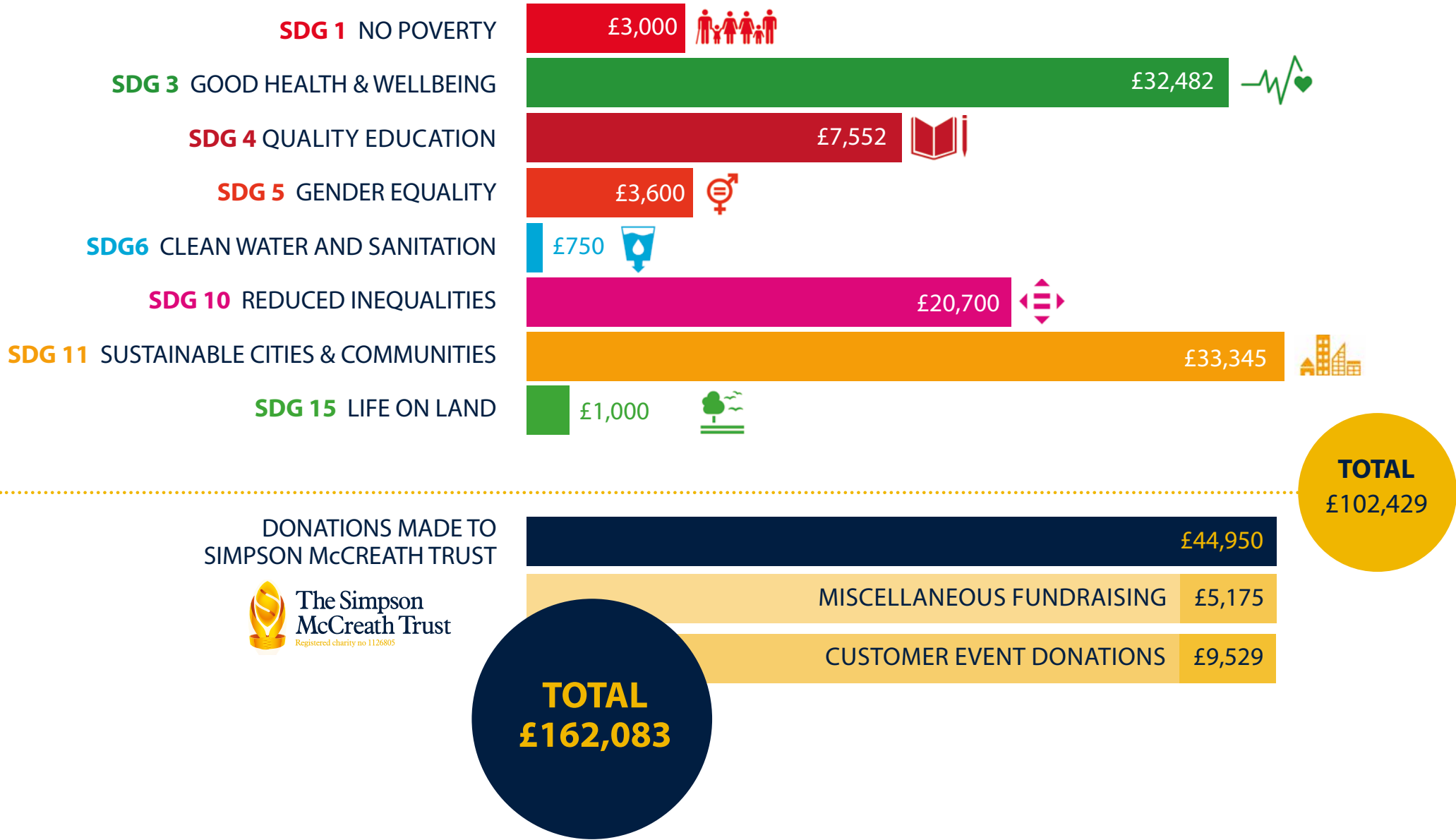
UN SUSTAINABLE DEVELOPMENT GOALS

In line with our B Corp certification, we ask that all sponsorship and/or donation requests align with at least one of the UN's Sustainable Development Goals.



DONATIONS TO GOOD CAUSES

The graphic below shows the funds donated to good causes aligned with the following SDGs in 2024.



WHAT OUR RECIPIENTS SAY



"The Eyemouth High ERacing team participates in the International Greenpower Championship, which organises endurance races for schools. Our team operates two electrically powered F24 cars, designed and driven by students. This programme teaches students about electric technology, communications skills and teamwork. We are deeply grateful to the Simpson McCreath Trust for their generous £2,000 donation, which enabled us to purchase a lightweight, larger trailer to transport our cars and equipment to more events in the foreseeable future."

Paul Watson,
*Eyemouth High School
Greenpower Race Cars*



"Simpsons Malt have been championing our work since day one and having them supporting our mentorship programme has been essential not only financially, but they have become a key element of our scheme. Every year, they have invited a group of our mentees to come and visit their maltings in Berwick-upon-Tweed. Their generosity and hospitality with our mentees always makes them feel both impressed and empowered, while it is also a moment where the cohort can meet and build connections. We couldn't organise our programme without the support of companies like Simpsons Malt."

Amelie Tassin,
Women in Beer



"The extremely generous donation that Simpsons Malt gave to Berwick Stroke Club has made such a difference. It has enabled the Club to take its members on outings to places like The Great Tapestry and Mellerstain House using disabled transport. This meant that all our members could attend whatever their disability; for some these are the only opportunities they have to leave Berwick. The Club is so grateful for the donation."

Helen Ringland,
Berwick Stroke Club



"A £5,000 donation from McCreath Simpson & Prentice made a significant impact at Solidarity Farm. It enabled us to upgrade essential tools, develop learning areas and deliver hands-on training sessions for young people currently struggling in mainstream education. This support helped create a safe, engaging learning environment where participants gained valuable new skills, resilience and confidence. We're incredibly grateful for the donation's role in empowering young people to explore possibilities in land-based industries."

John Harrison,
Solidarity Farm



"We are incredibly grateful to the Simpson McCreath Trust for their generous £10,000 donation, which was used towards purchasing a new portacabin learning facility for the Berwick Fire Cadets. Already, the facility has made such a difference as it has enabled us to provide a safe and suitable working environment for the Fire Cadets, who meet every Tuesday evening to learn about firefighting while simultaneously developing leadership and teamworking skills. We are thankful to the Simpson McCreath Trust for their commitment to empowering young people and helping to effect positive change within the local community."

Graeme Cain,
Berwick Fire Cadets



ENVIRONMENT

At our two malting sites and six grain storage sites, everyone plays a role in minimising the impact of our operations on the environment. Our commitment towards net zero Scope 1 & 2 emissions continues to guide our decision-making and investment.

A major milestone in this has been the commissioning of the Energy Centre neighbouring our Tweed Valley Maltings in late 2024. Powered by curtailed wind energy and supported by biomass, the facility has reduced the carbon footprint of malt production at the site (Scope 1 & 2) by 72%.

We have also made significant progress in tackling Scope 3 emissions. This includes wider adoption of low carbon fertilisers – which have a 50% lower production carbon footprint than grey-based fertilisers – throughout our Growers Groups.

These projects, alongside ongoing improvements in transport efficiency, water stewardship and waste reduction, form a joined-up approach that is helping us make tangible progress towards our net zero ambition, while supporting our wider supply chain in reducing its environmental impact.



ENERGY CENTRE

In June 2023, we announced a major partnership with AMP Clean Energy to fund, deliver and operate a renewable Energy Centre neighbouring our Tweed Valley Maltings in Berwick-upon-Tweed.

The Energy Centre is now fully operational and features a 12MW high-voltage electric boiler powered by curtailed wind energy and supported by three 6MW biomass boilers.

We have a long-term heat purchase agreement with AMP and the heat generated is used for the kilning process – the most energy-intensive stage of malt production – with many significant benefits in our efforts to reduce our Scope 1 & 2 emissions.

With approximately 90% of the malt produced at our Tweed Valley Maltings destined for the distilling industry, this switch to renewable heat has a far-reaching impact – helping our customers reduce their Scope 3 emissions and contributing positively to the Scotch whisky sector's sustainability goals.



Up to

90%

reduction in carbon emissions from kilning at our Tweed Valley Maltings

72%

reduction in the carbon footprint of malt produced at our Tweed Valley Maltings

Up to

55%

reduction in our company-wide Scope 1 & 2 emissions

25,000

tonnes of CO₂ savings annually – equivalent to the gas used by 11,000 UK homes



CURTAILED WIND

Our 12MW electric boiler is powered by curtailed wind energy – but what does that mean?

Well, sometimes the UK generates more wind power than the grid can use or move. The national grid is divided into energy bands, and our Tweed Valley Maltings in Berwick-upon-Tweed sits between B5 and B6 – an area producing far more renewable electricity than it consumes.

When local demand can't absorb the excess generation, wind farm operators are paid by the Government to temporarily switch off turbines – a process called curtailment.

The grid struggles to send surplus energy south to more populated areas because it was originally designed

to move electricity from a few large fossil-fuel stations northwards; not to transmit renewable energy from Scotland and northern England to the Midlands and southern England. Upgrading transmission lines takes years so during strong winds, turbines are often turned off to avoid overloading the system.

Our location in a lower use zone allows us to capture this otherwise wasted electricity. The 12MW electric boiler at our Energy Centre converts it into heat for kilning – the most energy intensive stage of the malting process – which reduces fossil fuel use and eases grid pressure.



Energy Band **B5** ———

Energy Band **B6** ———

● Tweed Valley Maltings, Berwick-upon-Tweed





BIOMASS

The 12MW electric boiler is supported by three 6MW biomass boilers. The biomass used is not made from high-quality timber or virgin forests. Instead, it comes from low-value, clean and untreated wood residues that have no viable alternative use, with sourcing within 50 miles of the site where possible.

These materials, often referred to as 'virgin residues', would otherwise decompose and release CO₂ without displacing fossil fuel use. By using them for heat, they contribute to significant carbon savings.

Our biomass complies with UK timber standards through British Standards



Limited (BSL), while it also meets rigorous sustainability standards through Forestry Stewardship Council (FSC) certification and Programme for the Endorsement of Forest Certification (PEFC).



AMP Clean Energy's industrial biomass fuel blend contains an average of:

55%

forestry residues - small branches, thinnings and offcuts left after timber harvesting

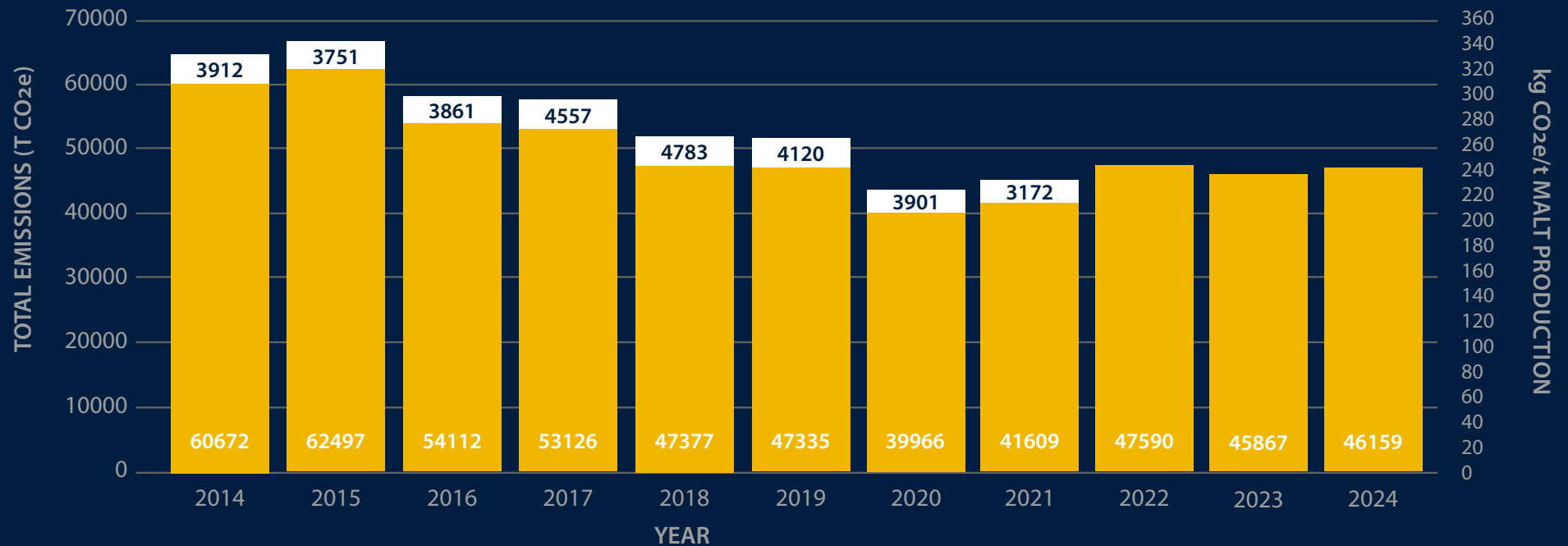
40%

urban tree management residues - from roadside, railway and municipal tree surgery

5%

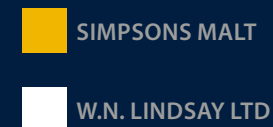
sawmill residues - bark and offcuts from UK sawmills

GROUP CARBON EMISSIONS BY YEAR



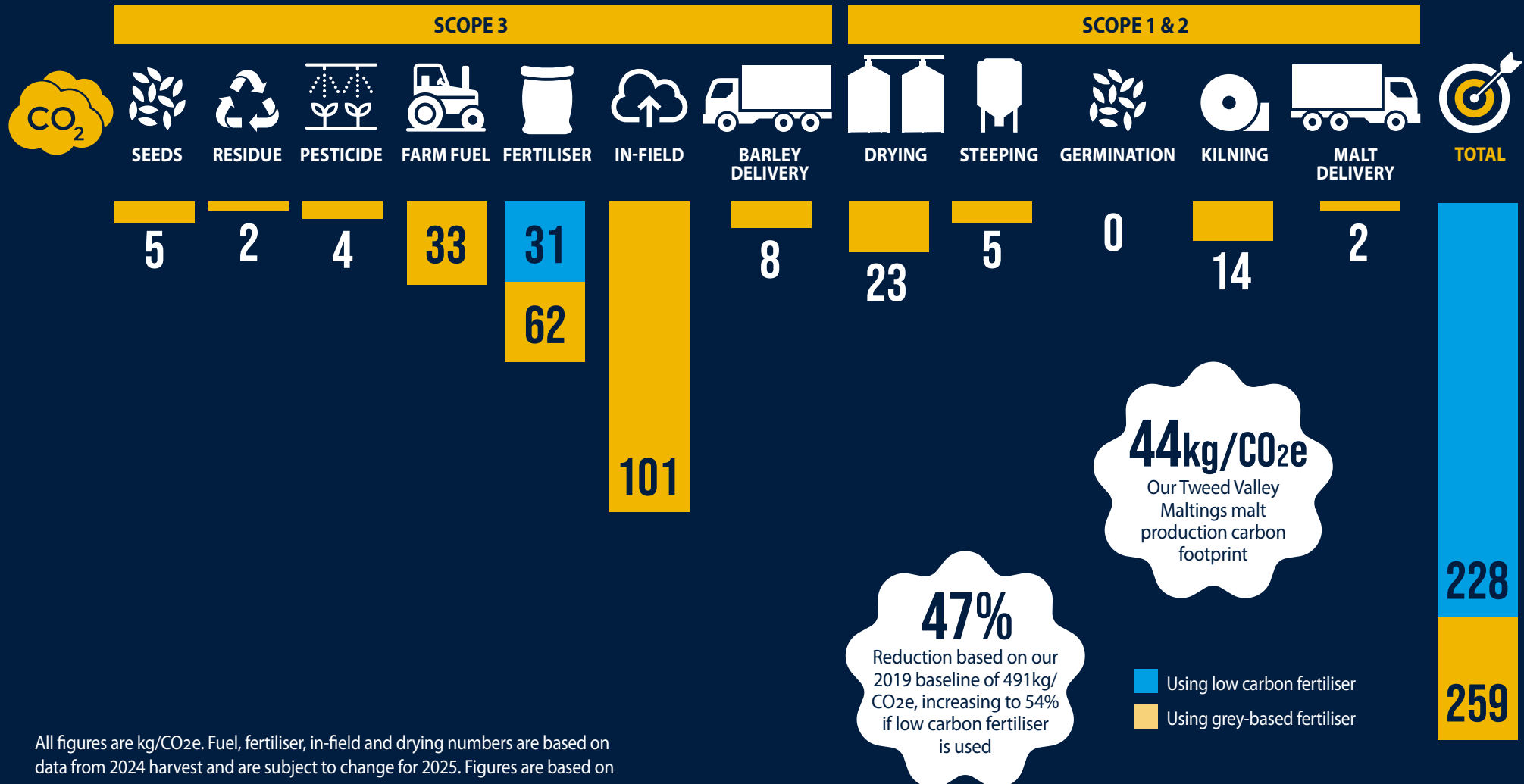
The graph displays our company-wide carbon footprint and, as you can see, we have consistently reduced our carbon emissions over the last 11 years, with a reduction of more than a quarter since 2015. The bars show total Scope 1 & 2 emissions in tonnes of CO₂e.

Our Scope 1 & 2 emissions are independently verified by Lucideon and Ecovadis and are reported to the Carbon Disclosure Project (CDP) on an annual basis, while it is also included in our statutory accounts.

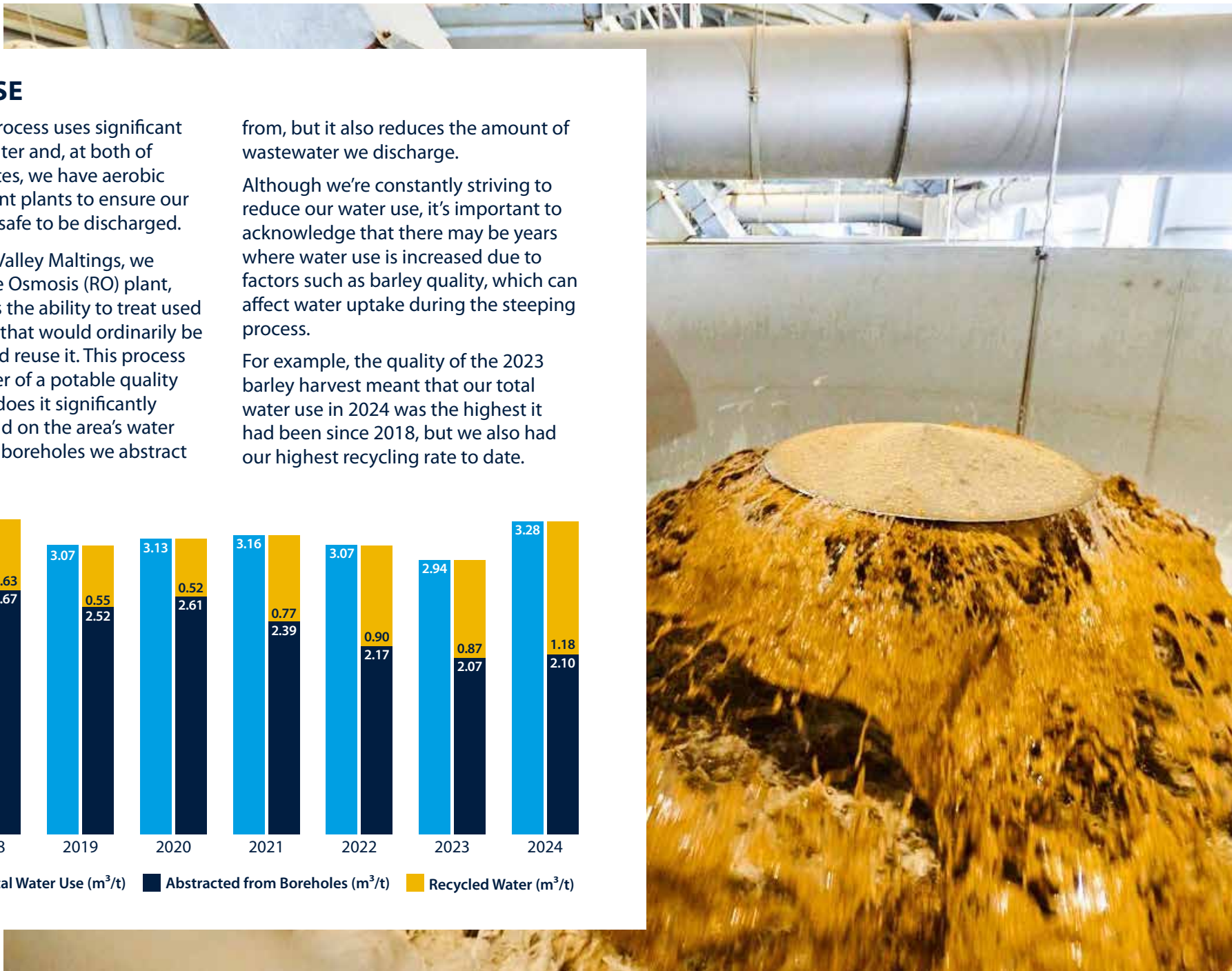


CARBON NEUTRAL MALTING BARLEY PRODUCTION BY 2030

WHERE WE WILL END 2025 (INDICATIVE)



All figures are kg/CO₂e. Fuel, fertiliser, in-field and drying numbers are based on data from 2024 harvest and are subject to change for 2025. Figures are based on malt produced at our Tweed Valley Maltings.



WATER USE

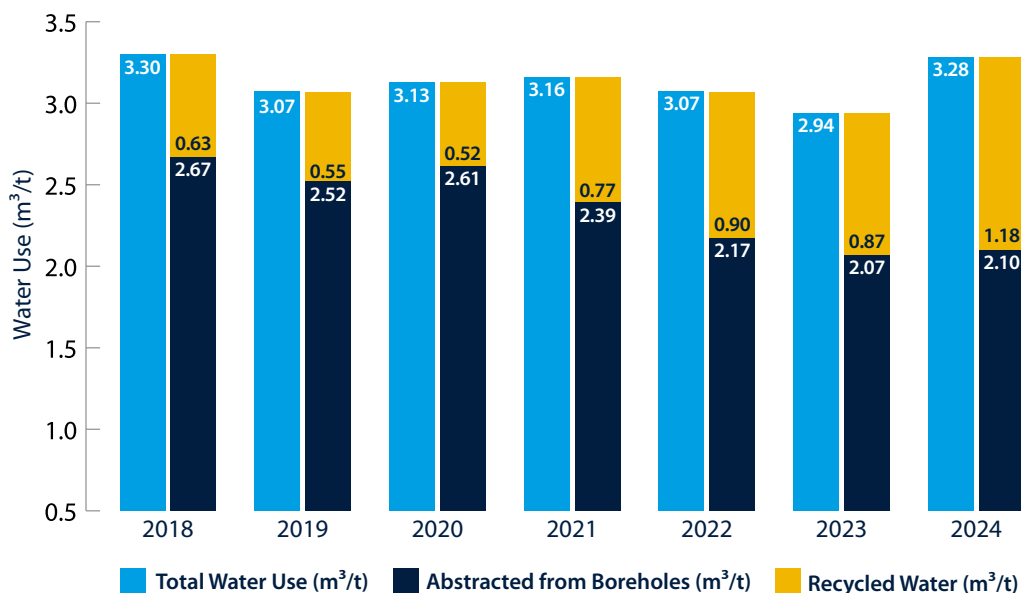
The malting process uses significant volumes of water and, at both of our malting sites, we have aerobic water treatment plants to ensure our wastewater is safe to be discharged.

At our Tweed Valley Maltings, we have a Reverse Osmosis (RO) plant, which gives us the ability to treat used process water that would ordinarily be discharged and reuse it. This process produces water of a potable quality and, not only does it significantly reduce demand on the area's water resources and boreholes we abstract

from, but it also reduces the amount of wastewater we discharge.

Although we're constantly striving to reduce our water use, it's important to acknowledge that there may be years where water use is increased due to factors such as barley quality, which can affect water uptake during the steeping process.

For example, the quality of the 2023 barley harvest meant that our total water use in 2024 was the highest it had been since 2018, but we also had our highest recycling rate to date.

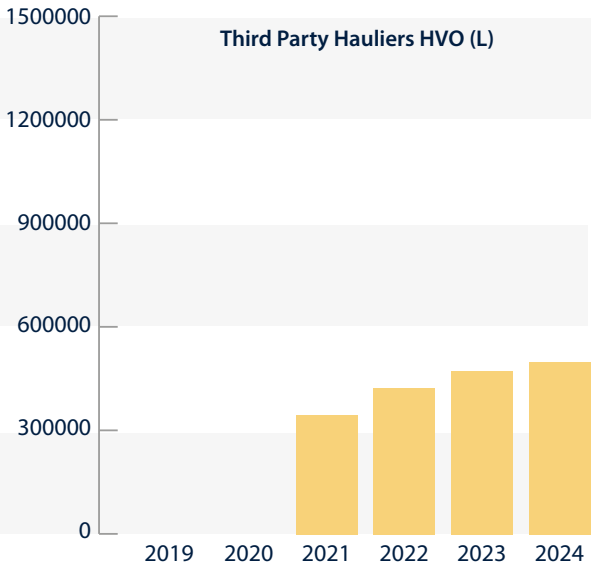
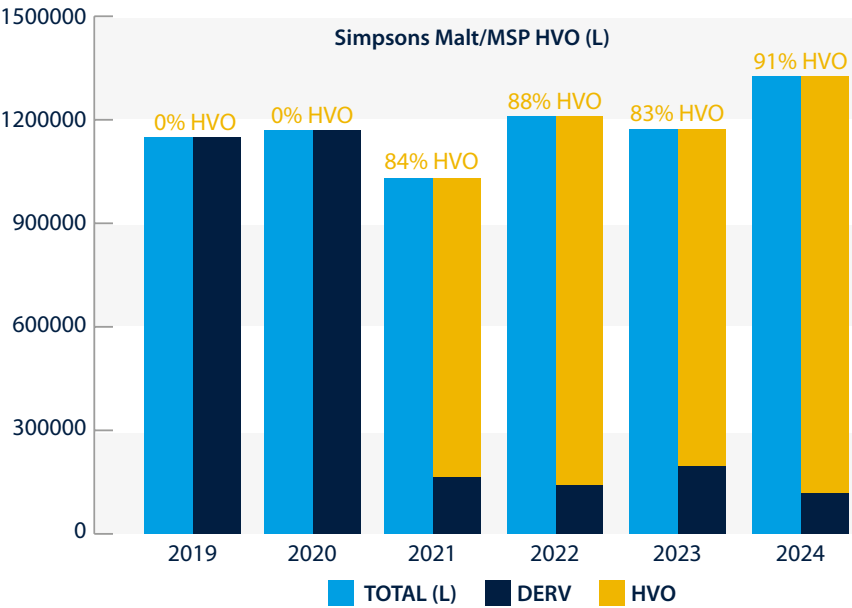


HVO

Since transitioning from DERV to HVO in January 2021, we have cut our fleet's CO₂ emissions by more than 85%, saving more than 2,000 tonnes of CO₂e each year.

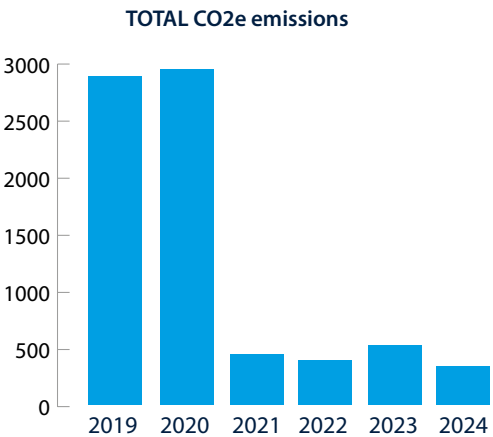
In 2024, we reached our highest HVO usage to date, with more than 90% of fuel consumption by our 35-plus strong haulage and site vehicle fleet being HVO.

Our HVO is ISCC certified, which means the fuel has been independently verified to be sustainable, traceable and produced with a lower carbon footprint.



EMISSIONS FACTORS

DERV: 2.51 kg CO₂e
HVO: 0.03558 kg CO₂e



VARIETY TRIALS

Each year, we run an extensive programme of spring malting barley and distilling wheat variety trials, working closely with plant breeders, farming partners and end users. These trials play a crucial role in helping us evaluate the agronomic, malting and distilling performance of new and existing varieties. In turn, we believe this will help us to create a more resilient and sustainable supply chain.

What began close to our headquarters at Beal Farm in Northumberland and Mountfair Farm in the Scottish Borders has expanded in line with the business itself, with additional trials sites now near our grain stores at Stracathro in Angus and Keith in Morayshire.

By gathering data across different geographies, we can identify how varieties perform regionally – from disease resistance to yield potential – helping us and our growers make more informed decisions. Samples of the barley varieties from our trials are later micromalted in our on-site lab to assess their distilling characteristics well ahead of official data being released, giving us a technical and commercial edge. Samples of the wheat varieties are also assessed for distilling performance, looking specifically into spirit yield and processability.

These trials also allow us to showcase new seed treatments and apply sustainable farming practices, such as reduced fertiliser use and cover cropping. By conducting trials ourselves – rather than relying solely on industry data – we are able to reduce risk, improve our crop recommendations and explore new routes to lowering environmental impact, both on-farm and through the supply chain.

Beyond the technical and environmental benefits, the trials sites are also a platform for valuable supply chain engagement. We regularly host grower and end user visits – giving the former an insight into new seed treatments on the market and what varieties they could be sowing in the years ahead, while helping the latter better understand the challenges behind growing the malting barley and distilling wheat that they eventually receive from us. This shared insight supports stronger, longer-term partnerships and reflects our belief that collaboration is key to progress.



OUR VARIETY TRIALS SITES

Beal 

Mountfair 

West Burton 

Portsoy 

Laurencekirk  



OUR FARM

To better understand the challenges that our customers face with each season, as well as the changing marketplace, we operate our own 370-acre farm: West Burton near the village of Bamburgh in Northumberland. Managed by Sustainability Manager Ben Gothorp, the farm grows cover crops, oilseed rape, winter wheat and both winter and spring barley for malting at our Tweed Valley Maltings site.

We operate West Burton without the Basic Payment support, which plays a key role in our advisory service, as it allows us to understand and experience

first-hand the importance of having to farm as efficiently as possible to make a profit. This drives our commitment to continuous improvement in our general practices, cropping and input regimes as well as overall work efficiency.

Perhaps most importantly in the context of this report, though, is using the farm to help us tackle our Scope 3 emissions. All the different sustainability objectives we're asking our growers to take part in – which you can read more about in the following pages – are also being done here on the farm.



SUSTAINABLE PRACTICES AT OUR FARM



LOW-CARBON FERTILISERS

The farm is using low carbon fertilisers on cereal crops as part of agreements with long-standing fertiliser suppliers Yara UK and OCI. Read more on page 29.



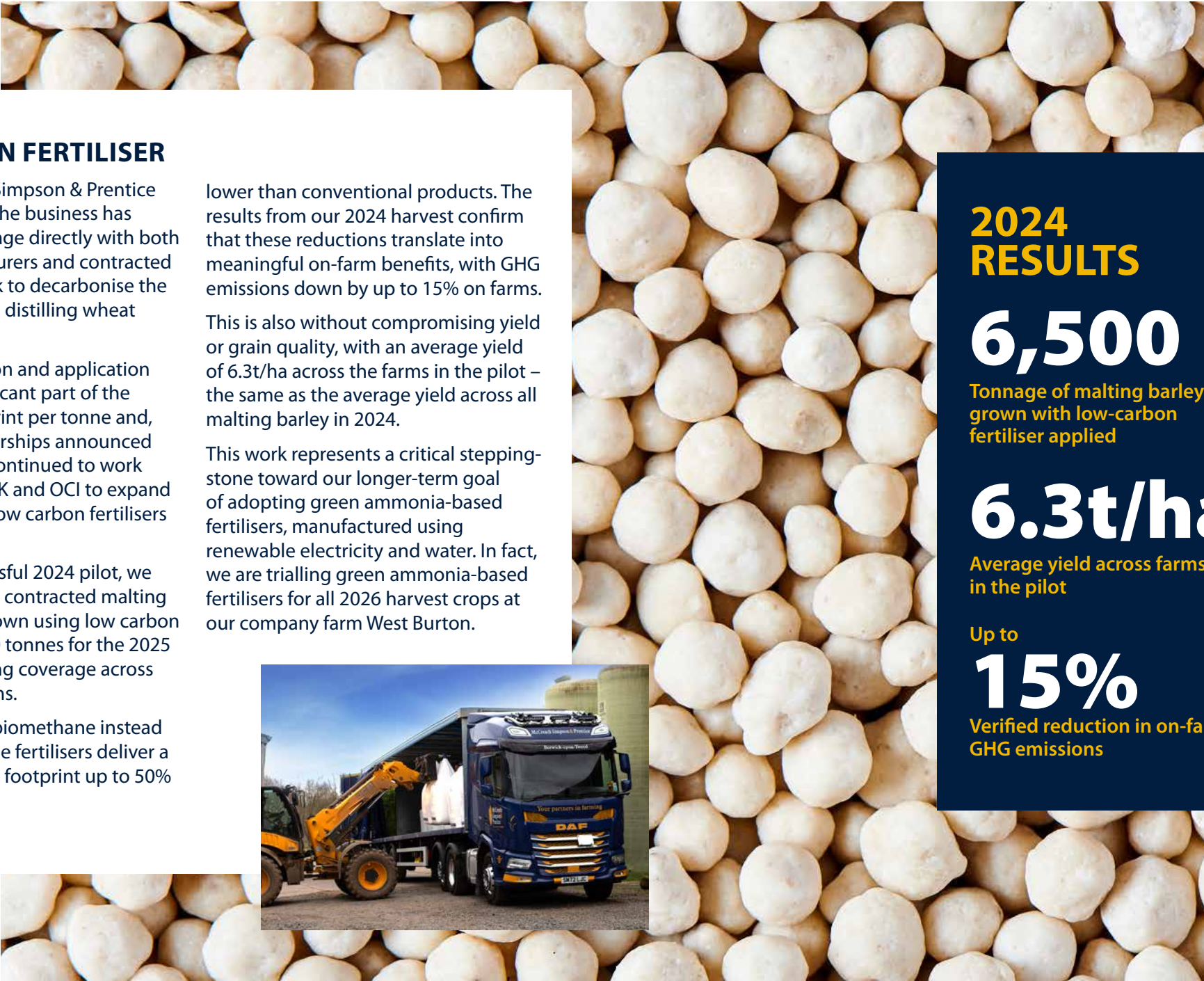
XARVIO

We're using xarvio Field Manager by BASF Agricultural Solutions to measure, report and verify on-farm carbon reductions and removals. Read more on page 30.



COVER CROPPING

We're sowing cover crops – and have done for many years here – to boost soil health ahead of spring barley cropping. Read more on page 31.



LOW CARBON FERTILISER

Having McCreath Simpson & Prentice integrated within the business has enabled us to engage directly with both fertiliser manufacturers and contracted growers as we seek to decarbonise the malting barley and distilling wheat supply chains.

Fertiliser production and application represents a significant part of the malt carbon footprint per tonne and, building on partnerships announced in 2023, we have continued to work closely with Yara UK and OCI to expand the availability of low carbon fertilisers to our growers.

Following a successful 2024 pilot, we have increased the contracted malting barley tonnage grown using low carbon fertilisers to 16,000 tonnes for the 2025 crop year, extending coverage across key growing regions.

By using certified biomethane instead of natural gas, these fertilisers deliver a production carbon footprint up to 50%

lower than conventional products. The results from our 2024 harvest confirm that these reductions translate into meaningful on-farm benefits, with GHG emissions down by up to 15% on farms.

This is also without compromising yield or grain quality, with an average yield of 6.3t/ha across the farms in the pilot – the same as the average yield across all malting barley in 2024.

This work represents a critical stepping-stone toward our longer-term goal of adopting green ammonia-based fertilisers, manufactured using renewable electricity and water. In fact, we are trialling green ammonia-based fertilisers for all 2026 harvest crops at our company farm West Burton.



2024 RESULTS

6,500

Tonnage of malting barley grown with low-carbon fertiliser applied

6.3t/ha

Average yield across farms in the pilot

Up to

15%

Verified reduction in on-farm GHG emissions

XARVIO FIELD MANAGER

Over the past 12 months, we've continued our collaboration with BASF Agricultural Solutions through the xarvio Field Manager – a digital, data-driven platform that helps us and our growers reduce carbon emissions at field level.

Throughout 2024, we worked with 145 contracted growers to document cropping data and on-farm practices. xarvio Field Manager supports more efficient nutrient use, better input decisions and provides a platform for collection of on-farm data to assist in the production of robust, verifiable carbon metrics.

Importantly, it also improves transparency across our supply chain, helping us and our end user customers better understand Scope 3 emissions and measure progress towards net zero goals.

XARVIO FEATURES

Biomass map

Satellite imagery shows in-field variation, helping growers adapt inputs to crop need.

Weather charting

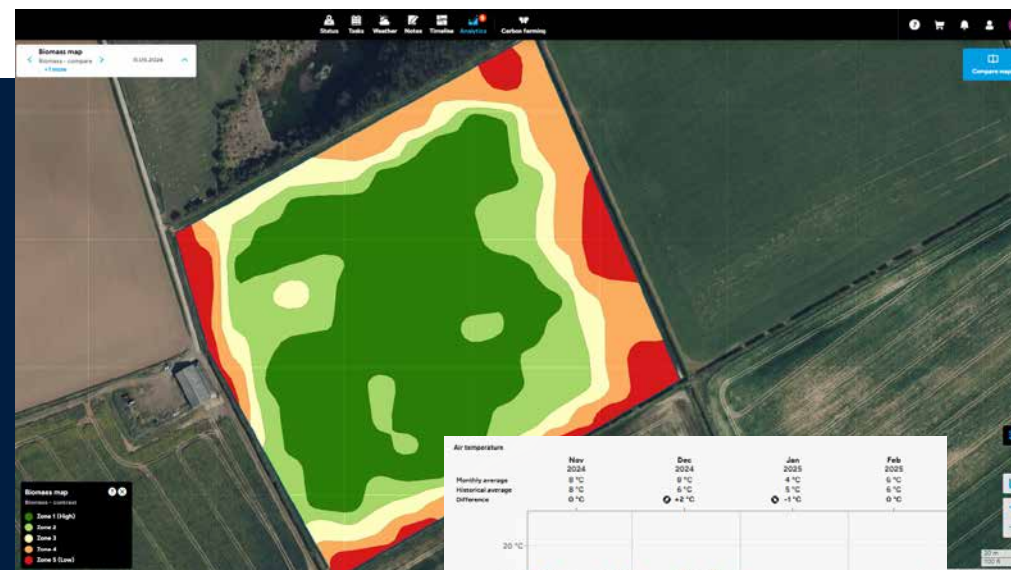
Field-specific forecasts help optimise spray timing and reduce unnecessary applications.

Field map

Mapped farm layout supports individual field strategies and long-term sustainability planning.

Cropping timeline

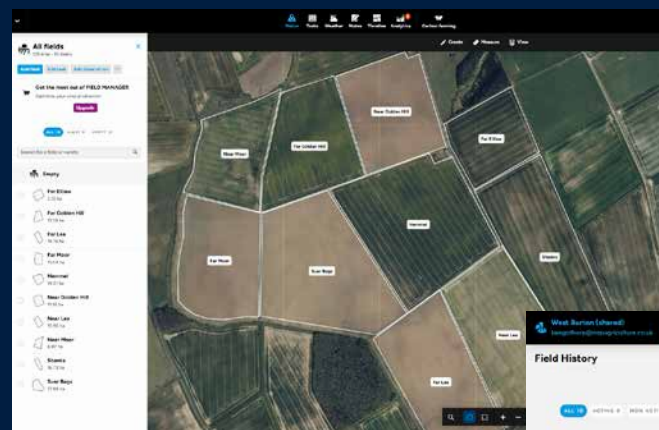
Visual crop history supports smarter rotation and better soil health over time.



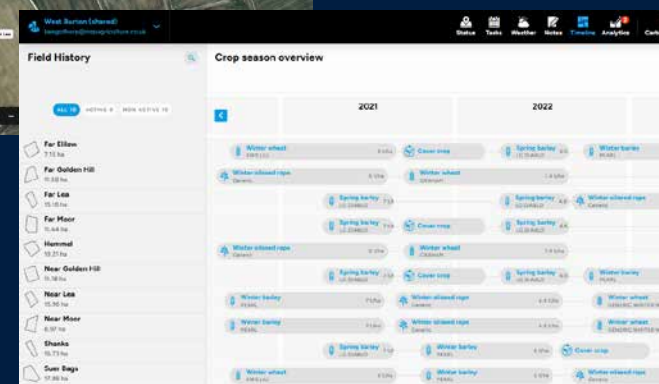
Biomass map



Weather charting



Field map



Cropping timeline



COVER CROPPING

Cover cropping has emerged as a key sustainable farming practice in recent years, offering the potential to improve soil health, reduce environmental impact and support crop quality.

Our technical team have been trialling cover crops for four growing seasons now at our spring barley variety trials site at Beal Farm in Northumberland. Unlike in the past, when the fields would lie in stubble over winter, they're now sown with a mix of species such as radishes, vetches and rye.

This shift has allowed us to build a clearer understanding of the impact of cover cropping within malting barley rotations.

From our research, we've identified three key learnings to date:

1. Species selection matters

Different cover crops bring different benefits. For example, brassicas help break up compaction and offer grazing potential, phacelia supports soil structure without the clubroot risk of brassicas, while vetch adds nitrogen while improving topsoil structure.

2. Lower nitrogen use possible

Our trials show a 10kg N/ha reduction in fertiliser application is achievable while still meeting malting barley specifications. The cover crops help retain nutrients over winter and return them to the soil when incorporated.



3. Timing is key

The date of sowing strongly influences the success of cover crops. In milder, drier autumns, establishment is stronger and benefits are greater. Wet years, like autumn 2024, showed reduced cover crop performance.

These findings have helped us – and the growers we work with – make better-informed decisions and, through McCreath Simpson & Prentice, we are offering bespoke cover crop mixtures featuring species that work best in particular crop rotations or farming practices.



CUSTOMERS

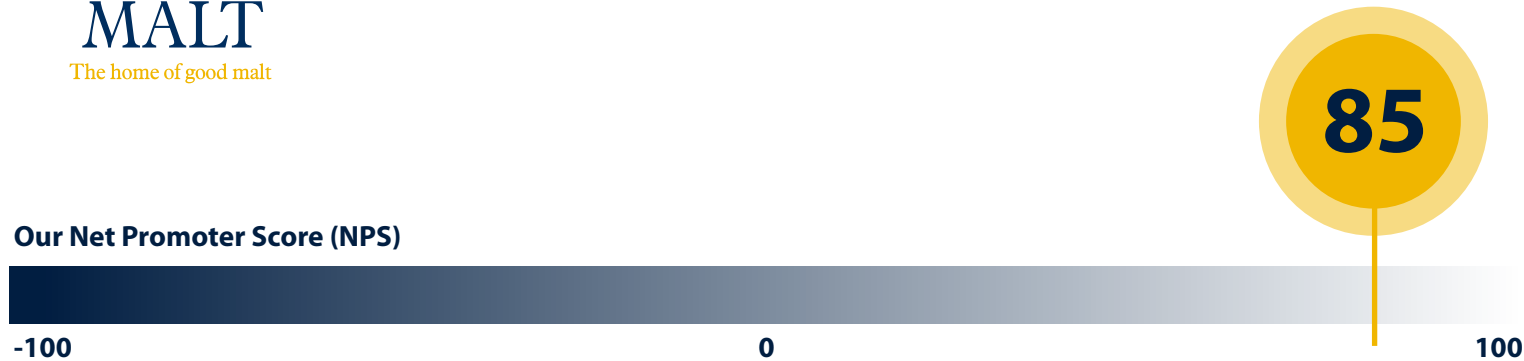
As a forward-thinking, outward-looking business, we believe it is essential to work in close partnership with our supply chain – from our directly contracted malting barley and distilling wheat suppliers to our malting customers – to ensure we are delivering quality, value and transparency at every stage.

Our 2025 customer engagement programme included the third year of independent Net Promoter Score (NPS) surveys for both the Simpsons Malt and McCreath Simpson & Prentice brands. The survey results continue to provide us with a measurable benchmark of performance, alongside valuable feedback that we use to inform future improvements.

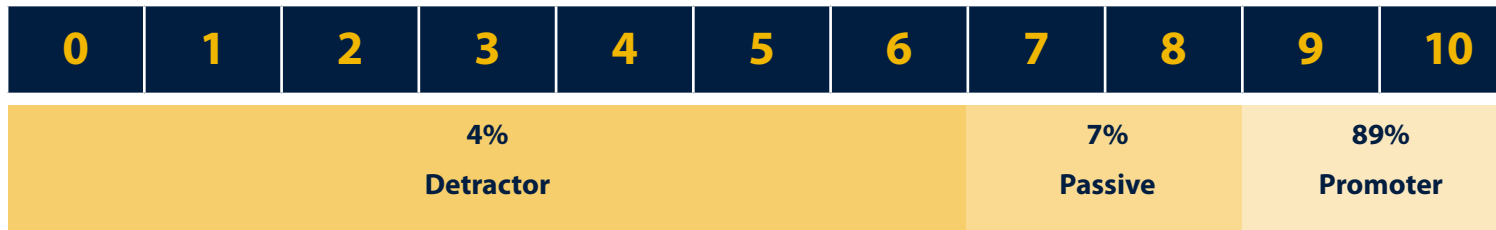
We have also continued to expand our Growers Group concept, building stronger links between farmers, ourselves and our end user customers. The case study on page 41 outlines the development of our Ballantine's Growers Group with Chivas Brothers, which spans both malting barley and distilling wheat. We've also outlined our work in helping growers achieve SAI Platform's Farm Sustainability Assessment (FSA) accreditation, which was recognised through the FSA's Growing a Better Planet Award.

Our work with growers is also developing in East Anglia as the transition from buying barley via trade to sourcing directly from farm for our Tivetshall Maltings has continued, mirroring the integrated model we have operated for many years at our Tweed Valley Maltings.





NPS = % Promoters - % Detractors



96%

are planning to either increase or maintain their business with Simpsons Malt in the next 12 months

100%

were satisfied with Simpsons Malt's products of which 80% were very satisfied

51%

said Simpsons Malt is easier to deal with than other industry suppliers





"Always very quick to respond and accommodate any special requirements we may have wherever possible. It's nice to talk to friendly helpful staff"

Jonny Hodgson, Brewer

"All departments of Simpsons Malt make themselves available and their commitment to the CO2 reduction agenda is excellent"

Lisa Williamson, Distiller

"Good relationship with supplier and sales team"

Matt Buist, Brewer

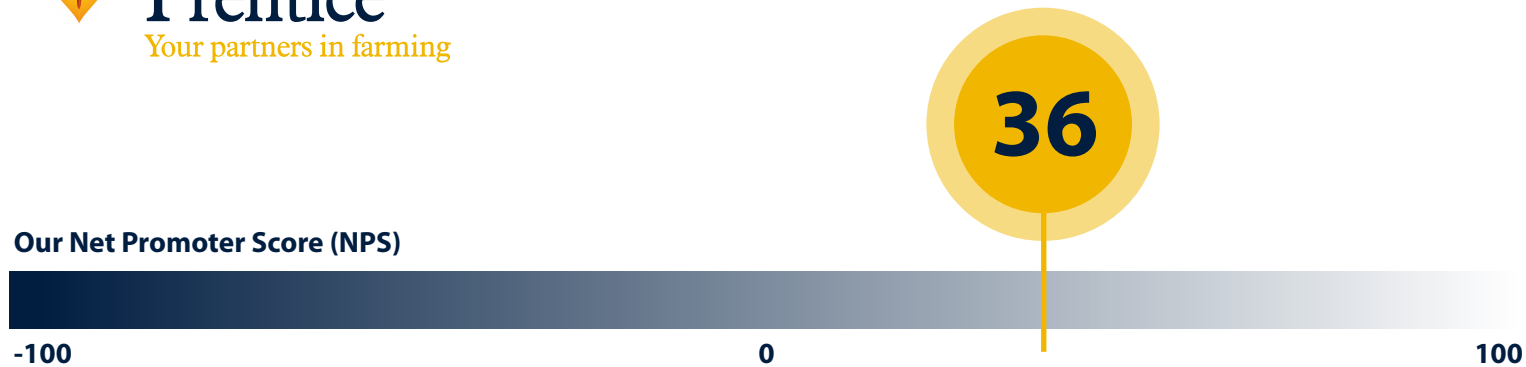


"The malt we get is always of the high quality we expect and is fundamental to us making high quality beer"

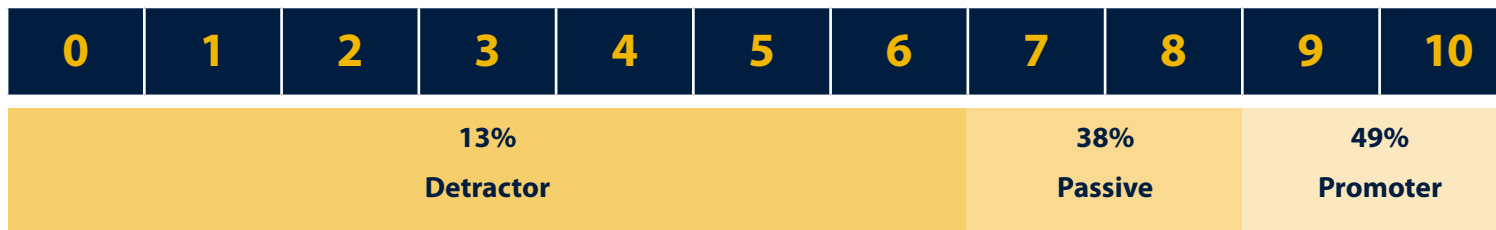
Joshua Walker, Brewer

"Even when there are problems (which are inevitable with so much logistics involved) they're dealt with quickly with great communication"

Lally Morrison, Brewer



NPS = % Promoters - % Detractors



85%

are planning to either increase or maintain their business with MSP in the next 12 months

88%

were satisfied with MSP's customer service of which 53% were very satisfied

93%

were satisfied with MSP's products and services of which 45% were very satisfied



"Transport at harvest and delivery of products is communicated well and at a time to suit both parties, while my Farm Trader is also very helpful"

Marjory Ashworth



"We find the company to be very reliable and easy to work alongside, with very friendly and knowledgeable people. The products that we buy are of excellent quality"

James McQuat



"Communication is very strong and departments are diligent with follow up advice and instructions"

Richard Dungait

"Excellent quality straightforward feed ingredients that perform well and turn feed into kilos"

John Smith

"Always very helpful even with the smallest queries"

John Aynsley

OUR FSA JOURNEY

For five years now, we have worked alongside our contracted growers to help them attain verification to SAI Platform's Farm Sustainability Assessment (FSA).

FSA is a globally-recognised and highly effective standard that helps farmers and food and drink companies around the world produce, sell and source more sustainably grown agricultural products. Unlike other verifications, which only consider feed and food safety, FSA offers a comprehensive, industry-wide assessment with three levels of FSA performance: Bronze, Silver and Gold.

We now have three Farm Management Groups (FMGs), including the certification of a new group in 2024 for distilling wheat featuring 126 growers as part of our contract with Chivas Brothers. This group was certified as 100% Gold.

By achieving FSA Gold, it signifies that growers are using first-class sustainable farming practices, providing them with secure market access by facilitating them to do business with companies that are interested in sustainable sourcing. Meanwhile, for us, it is certification that we are sourcing sustainable malting barley and distilling wheat from our contracted farmers to produce our high-quality malts.



OUR FSA JOURNEY

2020

FMG1 – Malting Barley

419 growers

100%
GOLD

2022

FMG2 – Malting Barley

340 growers

92% **8%**
GOLD **SILVER**

2023

FMG1 – Malting Barley (Reverification)

419 growers

91% **9%**
GOLD **SILVER**

2024

FMG3 – Distilling Wheat

126 growers

100%
GOLD

2025

With FMG2 due for verification, our goal is to merge all contracted malting barley growers into one larger FMG



FSA AWARD

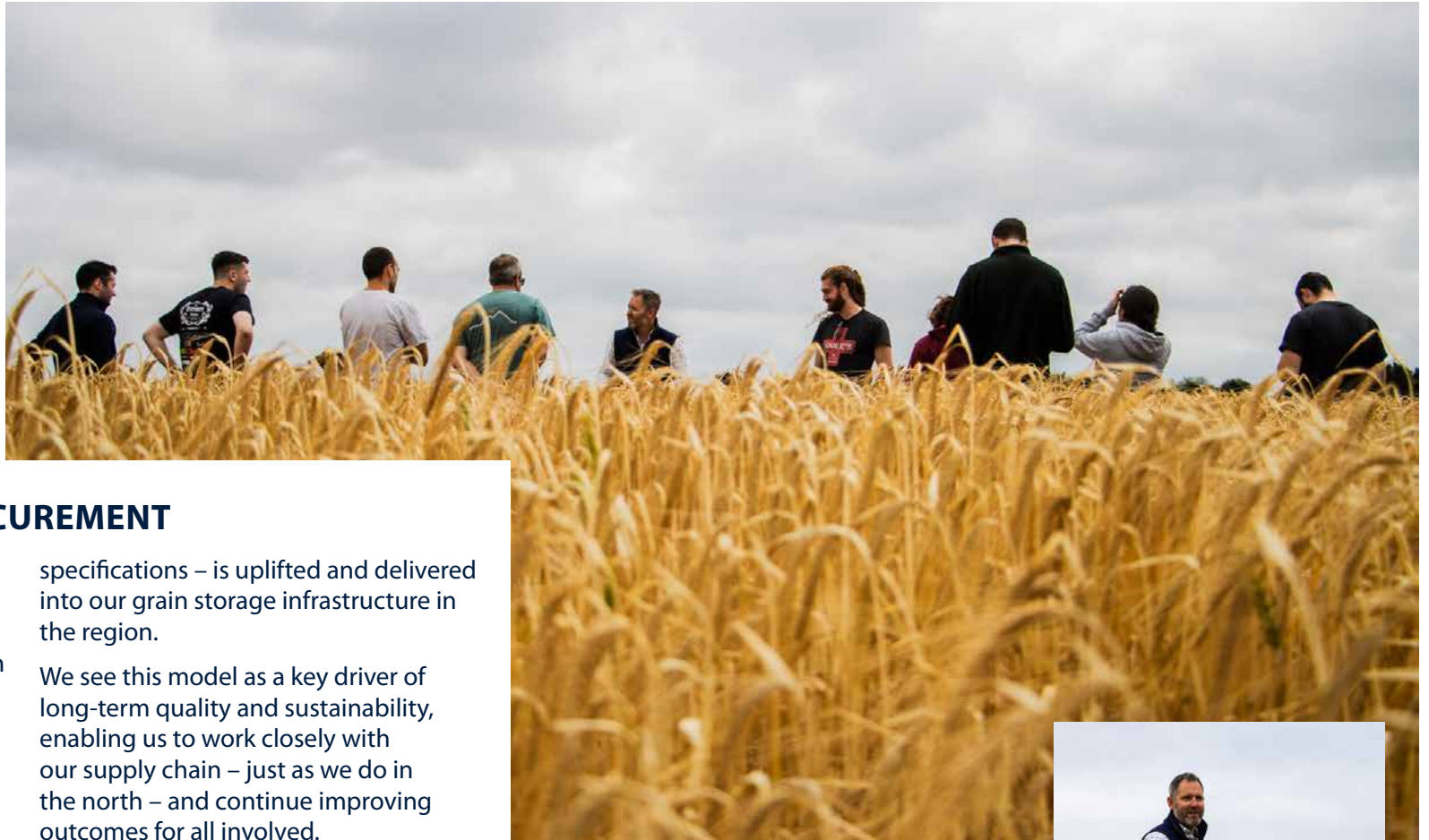
In 2024, we were thrilled to be announced as the winner of the Farm Sustainability Assessment (FSA) Growing A Better Planet Award for our commitment to supply chain sustainability.

The global award celebrates organisations and farmers who demonstrate leadership and innovation in advancing on-farm sustainability. As a long-time advocate of the FSA – evidenced through our three FSA Farm Management Groups across malting barley and distilling wheat – we're delighted that our efforts have been acknowledged on this international platform.

When reviewing this year's shortlist, the judges praised our use of the FSA as a key part of our sustainable sourcing strategy. They highlighted how we use the platform to actively engage our supply chain and support the company's overarching sustainability objectives.

"Simpsons Malt Limited's dedication to sustainable practices and collaboration with farmers sets an excellent example in advancing agricultural resilience"

Joe Rushton, FSA Director at SAI Platform



TIVETSHALL BARLEY PROCUREMENT

For many years now, the annual malting barley requirement for our Tweed Valley Maltings in Berwick-upon-Tweed has been directly sourced from farm through agricultural merchanting division McCreath Simpson & Prentice (MSP).

As MSP's trading area extends only as far south as North Yorkshire, implementing the same model for our Tivetshall Maltings in Norfolk had previously been more challenging – but that has now changed.

Since 2022, we've made strong progress in moving to direct-from-farm sourcing for our Tivetshall Maltings, led by Southern Supply Chain Managers Adrian Fisher and Rob Austin. They agree contract tonnages directly with growers and, post-harvest, their malting barley – should it meet intake

specifications – is uplifted and delivered into our grain storage infrastructure in the region.

We see this model as a key driver of long-term quality and sustainability, enabling us to work closely with our supply chain – just as we do in the north – and continue improving outcomes for all involved.

So far, the transition has improved forecasting and strengthened relationships with local growers.

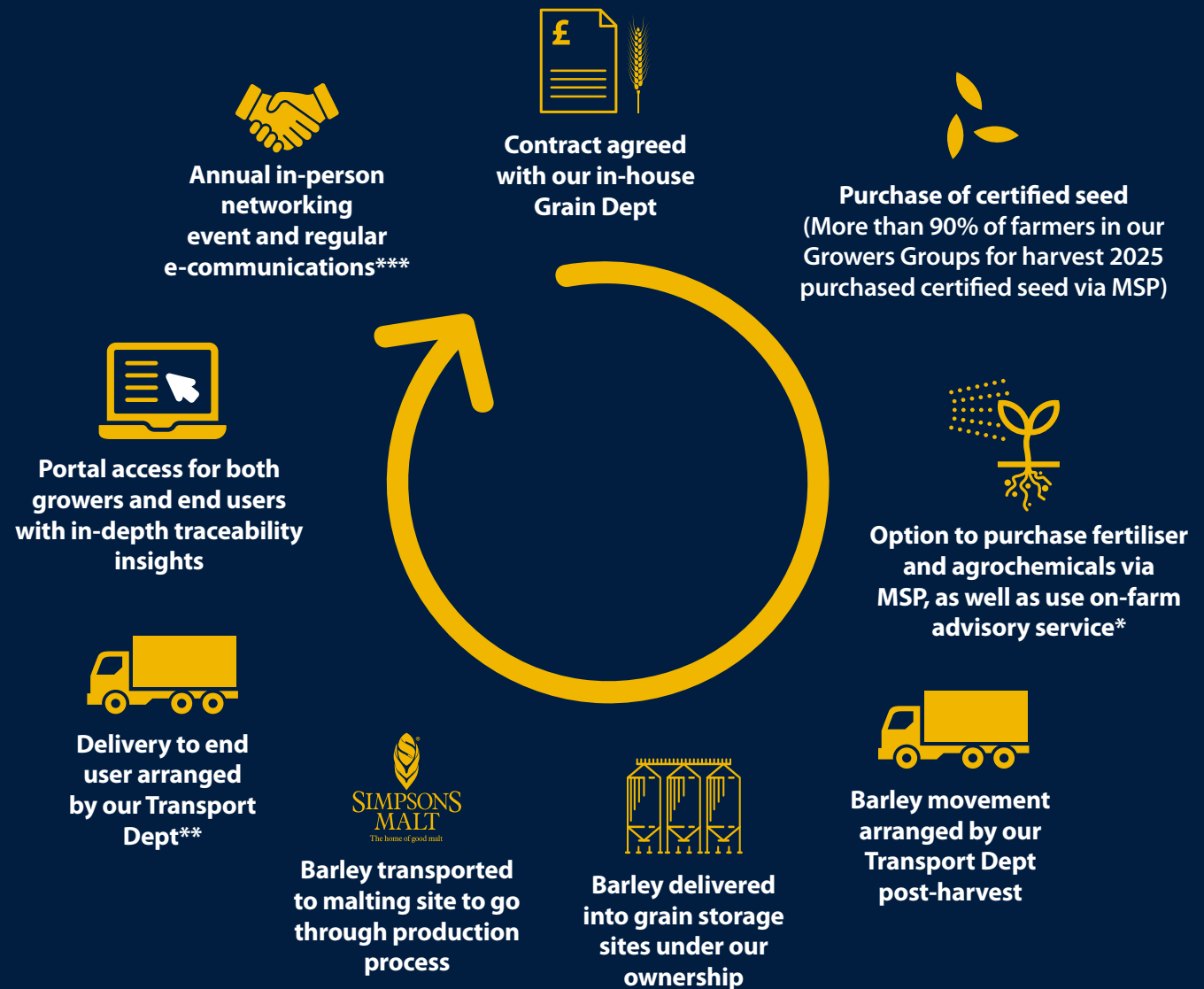
It has also allowed us to arrange farm visits for brewing customers supplied from Tivetshall, giving them a valuable opportunity to meet growers and gain a deeper understanding of the seasonal challenges they face.



WHAT IS A GROWERS GROUP?

The term 'Growers Group' has become quite prominent in recent times and, at Simpsons Malt Ltd, we wanted to define what it means to us.

That's because, with McCreath Simpson & Prentice integrated in our business infrastructure, we believe our offering is unique with enhanced traceability from seed to malt delivery through our vertically integrated supply chain.



*Available for farming customers in MSP trading area only

**UK bagged malt orders are transported via the pallet network

***Currently for growers in distilling Growers Groups only

CASE STUDY BALLANTINE'S

Over the past year, we've deepened our partnership with Chivas Brothers, working together to build greater transparency and sustainability into the value chain behind their Ballantine's brand.

Through our integrated infrastructure – from grain contracting and haulage to storage and malting – we've established two dedicated Growers Groups: one for malting barley destined for Milnford Distillery, which goes through the malting process at our Tweed Valley Maltings, and another for distilling wheat supplied raw to Strathclyde Distillery. Both distilleries produce spirit for Ballantine's and a number of farmers are part of both Growers Groups.



Importantly, these relationships go beyond logistics. Over the past 12 months, we've continued to host in-person Growers Group events – bringing together farmers, Simpsons Malt colleagues and Chivas Brothers representatives to share knowledge, align on sustainability goals and better understand each other's priorities and challenges.

We have also discussed biodiversity, current farm practice, changes to agricultural policy and the importance of reviewing farm financial and production performance, as well as the benefits of being part of benchmarking programmes such as AHDB's Farmbench.

Whisky tasting sessions with a Ballantine's brand ambassador also provided growers with a clearer picture of how and where their grain is used – reinforcing the importance of their role in the final product.

"I thought that the day was very good and that the Growers Group concept is well worth pursuing"

Russell Ferguson, R Ferguson & Partners (Barley Event)



"I think it is good the direction that Simpsons Malt and Chivas Brothers are going in. They are taking it slowly and guiding farmers through the whole process in a controlled way"

Alan Ramsay, D Ramsay & Son (Wheat Event)



"The afternoon breakout whisky tasting session was very informative, especially the part explaining where our wheat is being used"

John Muir, John Muir & Son (Wheat Event)





RECENT PROJECTS

KEITH GRAIN STORE INTAKE

We've invested £1.7 million in a new intake at our Keith Grain Store to improve harvest efficiency for local growers and hauliers.

The project includes a new 150-tonnes-per-hour intake (up from 60tph), four 300-tonne aerated intake bins and a pre-cleaner to remove straw and debris.

New elevators, conveyors and dust management and safety systems have streamlined operations, while an upgraded automation and monitoring system has allowed site equipment to be run remotely.

Together, these upgrades have ensured barley can be brought in from farm quickly at harvest, reducing risk and improving our service for growers in the area.

TWEED VALLEY MALTINGS SILOS

We have successfully completed a major silo project at our Tweed Valley Maltings, adding ten new malt silos – five at 360 tonnes and five at 275 tonnes – creating 3,175 tonnes of additional capacity aligned to GKV batch sizes.

This investment has reduced malt losses and minimised unnecessary malt movements. With the silos now commissioned, we are better equipped to handle peak demand and maintain the highest quality standards for our customers.



WHAT'S NEXT



GOVERNANCE

We're going to be conducting an Independent Materiality Assessment, a strategic tool that helps organisations align their sustainability efforts with stakeholder expectations and business objectives.



WORKERS

We're implementing improvement plans identified following the Great Place to Work survey, with reverification scheduled for November 2025. We'll also be launching a Rewards & Recognition platform to centralise people benefits and introduce a recognition framework.



COMMUNITY

We'll continue to donate more than 1% of our profit before tax to the local communities around our eight sites across the UK.



ENVIRONMENT

We plan to continue to increase the coverage and impact of xarvio Field Manager. We're going to work with suppliers to improve on-farm efficiency through working groups and launch a pilot scheme looking at nutrient use efficiency. On-site, we'll continue to look at ways to reduce our impact through energy and water use efficiency.



CUSTOMERS

We'll continue to arrange Growers Group events in partnership with end user customers, including events for groups we've not yet held meetings for.

We will continue to identify and appraise opportunities to:

- Meet the ongoing needs of our malting customers
- Service the farm supply chain off the back of customers' needs
- Extend the life of our malting and grain storage sites
- Improve quality and food safety
- Improve operational efficiency
- Help us achieve net zero Scope 1 & 2 emissions



simpsonsmalt.co.uk



mspagriculture.co.uk

